



SUSTAINABILITY POLICY

February 2023



SUSTAINABILITY POLICY

- It is proposed that the policy remains unchanged in 2023
- Sustainability policy, as seen on next slide, is a high-level “umbrella” policy supported by other policies such as:
 - Environmental – Environmental policy
 - Social – Human Resource policies, e.g., Human rights, equal opportunities, bullying & harassment
 - Governance – e.g., Code of Conduct, Supplier Code of Conduct, Anti-Money Laundering and Sanctions

SUSTAINABILITY AT EIMSKIP

Eimskip has for over a century offered reliable transportation services and the company's vision is excellence in transportation solutions and services. Eimskip focuses on creating shared value for its shareholders, customers, employees, society and other stakeholders.



ENVIRONMENTAL

Eimskip respects its environment and seeks to limit its impact on the ecosystem and reduce its environmental footprint



SOCIAL

Eimskip offers employees equal opportunities in a safe and healthy working environment and endeavors to be a good corporate citizen, recognizing its responsibility to work in partnership with the communities in which it operates



GOVERNANCE

Eimskip strives to ensure open and transparent relationship between the company's management, its Board of Directors, its shareholders and other stakeholders