

ANALYST CONSENSUS PRE Q4 2025

Consensus from 6 equity analysts covering Eimskip pre Q4 2025

Consensus from 7 equity analysts covering Eimskip pre FY 2025 and FY 2026

EURm	Average consensus Q4 2025	Low Q4 2025	High Q4 2025
Operating income	201.0	191.0	210.4
Operating expenses	-189.1	-199.1	-183.0
<i>Salaries and salary related expenses</i>	-41.7	-42.6	-41.0
EBITDA	11.8	5.0	20.4
<i>EBITDA %</i>	5.8%	2.6%	9.7%
EBIT	-1.6	-10.4	4.9
<i>EBIT %</i>	-0.8%	-5.3%	2.3%

EURm	Average FY 2025	Low FY 2025	High FY 2025	Average FY 2026	Low FY 2026	High FY 2026
Operating income	807.5	799.4	816.5	807.3	774.1	836.7
Operating expenses	-738.8	-748.3	-734.9	-733.4	-757.5	-712.7
<i>Salaries and salary related expenses</i>	-163.4	-164.2	-161.8	-163.5	-168.9	-154.6
EBITDA	68.9	61.9	77.4	74.0	60.4	81.6
<i>EBITDA %</i>	8.5%	7.7%	9.5%	9.2%	7.8%	10.2%
EBIT	6.7	-1.4	15.6	12.1	-7.4	23.2
<i>EBIT %</i>	0.8%	-0.2%	1.9%	1.5%	-1.0%	2.9%

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