

SUSTAINIABILITY POLICY

EIMSKIP GROUP



INTRODUCTION

This policy applies to Eimskipafélag Íslands hf. and all companies within its group. Eimskip is committed to promoting sustainability across all aspects of its operations. The Company acknowledges its responsibility to contribute to a sustainable future by integrating environmental, social, and economic considerations into its business practices. To support this commitment, Eimskip has established various policies that align with its sustainability goals. Eimskip actively identifies and manages sustainability-related risks while adhering to applicable laws, regulations, and international standards. Through continuous improvement, innovation, and collaboration, the Company strives to minimize its environmental footprint, enhance social responsibility, and drive long-term value for stakeholders.



SUSTAINABILITY AT EIMSKIP

Eimskip has for over a century offered reliable transportation services and the company's vision is excellence in transportation solutions and services. Eimskip focuses on creating shared value for its shareholders, customers, employees, society and other stakeholders.



ENVIRONMENTAL

Eimskip respects its environment and seeks to limit its impact on the ecosystem and reduce its environmental footprint



SOCIAL

Eimskip offers employees equal opportunities in a safe and healthy working environment and endeavors to be a good corporate citizen, recognizing its responsibility to work in partnership with the communities in which it operates



GOVERNANCE

Eimskip strives to ensure open and transparent relationship between the company's management, its Board of Directors, its shareholders and other stakeholders

REVIEW

Finance is responsible for Eimskip's Sustainability Policy and will initiate audits of it every two years.

Approved by the Board of Directors of Eimskipafélag Íslands hf.

Reykjavík, March 4th, 2025