

EIMSKIPAFÉLAG ÍSLANDS HF.

IR POLICY

Approved by the Board of Directors

10.12.2024

About Eimskip

Eimskipafélag Íslands hf. (Eimskip or the Company) is a leading transportation company in the North Atlantic providing container and reefer liner services with connections to international markets and is specialized in worldwide freight forwarding services with focus on frozen and chilled commodities.

Eimskip recognizes the value of transparent and open communication with the Company's stakeholders, consistent with commercial confidentiality and regulatory considerations. Stakeholders include investors, employees, customers, suppliers, media, local communities, and authorities.

This policy outlines the objectives and processes for effective communication between Eimskip and its various audiences.

Objective

It is the policy of Eimskip to disclose financial and corporate information and provide stakeholders with timely, comprehensive and accurate information to improve the understanding of the current and expected development of the Company.

Eimskip adheres to the principle of giving simultaneous access to relevant information and equal treatment of all stakeholders.

At all times, Eimskip complies with relevant laws and regulations, as well as the disclosure obligations of Nasdaq Iceland.

Communication

All press releases and announcements are distributed via a recognized distribution vehicle. Following quarterly results, Eimskip hosts a meeting for investors, analysts and other stakeholders.

Eimskip maintains open communication with analysts. If the Company is asked to review analyst draft reports or other analyst material, the comments will be limited to pointing out publicly available information, discussion of general factors that might influence the Company's operations, provision of general information about the Company's markets and business environment, as well as to correction of historical data.

Quiet period

To comply with good corporate governance, Eimskip does not comment on matters related to financial results or expectations in a period of 20 days prior to announcements of the Company's interim and full year financial results.

Comments on sensitive business aspects and changes in share price

Eimskip observes its obligation to disclose material changes in the business and in financial development.

However, Eimskip does not comment on changes in share price or fluctuation in trading volume of shares. The Company generally avoids commenting on market rumors or speculative inquiries, unless required to do so by regulation.

Analyst consensus

The Company encourages analysts to pay close attention to developments at the Company and in the industry to ensure that investors have the best possible understanding of the Company's operations and financial results.

The Company has identified certain reputable analysts that are covering the Company and request them to submit their draft predictions within a designated time frame after the end of each quarter.

Following submission of the analysts' predictions the Company discloses the consensus on its website before the publication of the quarterly results. The consensus reflects the average of the analysts forecasts.

Authorized spokespersons

The CEO, the CFO, the Executive Vice President of Human Resources & Communication and the Chairman of the Board are authorized spokespersons for Eimskip. When considered appropriate or necessary, other employees within the Company may be designated by an authorized spokesperson to respond to specific inquiries.

Board of Directors of Eimskipafélag Íslands hf.:

Óskar Magnússon, Chairman
Margrét Gudmundsdóttir
Guðrún Ó. Blöndal
Lárus L. Blöndal
Ólöf Pálsdóttir